

New OSHA 300 Log Reporting Requirements Go Into Effect on **January 1**

Beginning January 1, 2015, all employers are required to report all work-related fatalities to OSHA within 8 hours and all in-patient hospitalizations, amputations and losses of an eye within 24 hours of finding out about the incident.

According to OSHA, even if you do not have to keep OSHA 300 form logs because you fall under the fewer than 11 employees exemption provided for under this standard, you still need to report these specific events. It is only the specific OSHA 300 log reporting provision from which employers with fewer than 11 employees can claim exemption. Facilities with any number of employees must follow other OSHA safety standards as required through Federal OSHA or an OSHA-approved state program.

OSHA has outlined three options for employers to report these severe incidents: calling your nearest area OSHA office during normal business hours, calling the 24-hour hotline at 1-800-321-OSHA, or reporting online.

If your facility is regulated under an OSHA State Plan however, the new requirements may not go into effect until January 1, 2016.

For training information on OSHA's 300 Log, go to www.arauniversity.org. Your ARA Safety Committee and the ARA University monitor and, when possible, comment on these regulatory programs to make you aware of changes and to represent your concerns/issues. If you would like to participate in the Committee or have questions about the OSHA 300 Log reporting requirements, please email ARA staff at betsy@ara.org.